

**AGENDA**  
**WAYNE LOCAL BOARD OF EDUCATION**  
**WHS Spartan Room 6:00 P.M.**  
**April 11, 2011**

- I Roll Call
- II Pledge of Allegiance – Mrs. Eckhart’s 5<sup>th</sup> Grade Students Daniel Driscoll and Jacob Rasey
- III Consider Approving the Minutes of the March 14, 2011, regular Board of Education Meeting.
- IV Addendum Items
- V Hear public input into grant writing for Title VI-B (education of the handicapped; Title I (education of deprived children); and Title VI (educational improvement).
- VI Questions and/or Comments by the Public on the Agenda Items

**PUBLIC PARTICIPATION**

Residents are encouraged to communicate with staff and school board members of the Wayne Local School District. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. (Board policy 9130)

The Board of Education recognizes the value of resident comment on educational issues and the importance of allowing citizens to express themselves on school matters of community interest. Resident’s participation at Board meetings is governed by the following guidelines:

1. Resident’s participation requests about non-agenda items. These requests to discuss items that do not appear on the agenda shall be written seven (7) days prior to the meeting and include the subject, the name and address of the person making the requests, and, if applicable, the group being represented. Speakers shall be limited to three minutes.
2. Open participation regarding agenda items. The presiding officer will ask if the residents or persons recognized by the Board have any questions or comments on items that appear on the agenda. Speakers shall be limited to three minutes.
3. All statements shall be directed to the presiding officer; no participant may address/question Board members individually. The presiding officer shall control the meeting.
4. Public participation at the Board meeting shall not exceed thirty minutes.
5. All citizens addressing the Board must be residents of the school district, unless otherwise invited or recognized by the Superintendent or School Board.

References: Board Policy 0169.1; R.C. 3313.20, 3315.07(C2), adopted 6/8/98

- VII Consider approving an amendment to Item 1773-11 on the January, 10, 2011, board minutes to consider changing the start time of regular Board of Education meetings from 7:30 p.m. to 6:00 p.m.
- VIII Treasurer’s/Superintendent’s Business Items
  - A) Treasurer’s Business Items

1. Hear the monthly financial report
2. Consider giving the treasurer permission to transfer interest to accounts with investments, for appropriations modifications and to transfer within funds, and to establish new accounts and or funds as needed and to approve any and all “then and now” certificates if needed.
3. Consider accepting the following donations:
  - \$100 from Thomas Isaacs for HS Boys Basketball
  - \$100 from Ron Roark Contracting for HS Boys Basketball
  - \$20 from Byers Chiropractic Center for HS Boys Basketball
  - \$50 from Combs Chiropractic for HS Boys Basketball
  - \$100 from Waynesville Yth Basketball for HS Boys Basketball
  - \$520 from Waynesville Yth Basketball for HS Boys & Girls Basketball
  - \$25 from Stubbs-Conner Funeral Home for HS Boys Basketball
  - \$443 from Waynesville Athletic Boosters for Catchers Gear
  - \$250 from William & Cynthia Houseman for HS Prin. Fund
  - \$350 from Centerville License Bureau for HS Choir Dept.
4. Consider approving the NEOLA contract as presented.
5. Hear discussion concerning IRS rules for severance pay and tax deferred investing (403b/457 plans). Consider the option to have such payouts be made at the last pay while the employee is still working. Our current union agreement is to pay-out the funds in two distinct payments. The rules are One payment being prior to August 1, of the retiring year and then by March 1<sup>st</sup> of the ensuing year.  
If the employee does not want a deferral we would want to continue the Article Sixteen –Severance Pay 16.05 which would allow our district to pay on an “after tax basis” in the aforementioned two installments.

Discussion concerning Warning of Limits and notice of intent to defer

- Employees currently participating in a 403(b) or 457(b) plan and wish to have the payout deferred must be aware of how the deferral will impact their annual contribution limits. Also, the sick leave payout deferral cannot exceed the maximum amount allowed as stated above. IRS imposes heavy penalties for any contribution that exceeds the maximum limit.
- Since the payout deferral must be made while being an active employee, Employees will need to notify the Treasurer’s office with intent to defer. A Salary Deferral Form must be completed and returned to the office no later than 45 days prior to your retirement effective date and must be with a current approved vendor.

#### B) Superintendent’s Business Items

1. Consider accepting with regret the resignation of the following teachers effective May 31, 2011, for the purpose of retirement.
  - Diana Beckett
  - Donna Beckett
  - Rebecca Hillshafer

2. Consider accepting with regret the resignation of Tom Olson effective at the end of his current contract on July 31, 2011.
3. Consider employing the following certified and non-certified substitutes and tutor contingent on satisfactory BCI & FBI background checks and certifications for the 2010/2011 school year:

<u>Certified</u>	<u>Non-certified</u>	<u>Tutor</u>
Bob McCormick	Mary Bunker Ellen Irvin Jessica Lacon Karen Wical	Denise Blevins

4. Consider employing the following teachers on one year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks.

Pamela Bullock  
Tami Eckhart  
Jenifer Hoehner  
Heather Peters

5. Consider employing the following teachers on three year limited contracts as recommended by Patrick Dubbs, Supt., Wayne Local Schools contingent on satisfactory certification, licensure, and satisfactory BCI & FBI background checks.

Denise Allen  
Peggy Becker  
Thomas Begley  
Heidi Berardinis  
Kathryn M Denier  
Joyce Kicos  
Stephanie Krumholtz  
Lesley Langford  
Krista Muterspaw  
Leslie Schleman  
Joy Stubbs  
Christy Turner  
Kristin Wilcox  
Darcy Yee

6. Consider employing the following certified and non-certified substitutes for 2011/2012:

Certified substitutes (pending certification and background checks):

Ashley Arkill	Sybil Hayes	Hilary Sahli
Cindy Bakker	Ellen Irvin	Amy Satterfield
Jacqueline Brant	Jessica Lacon	Linda Sexten
Kelley Bricker	David Liffick	Mary Jane Shuler
Mary Bunker	Amy Lipinski	Donna Simpson
Jena Burns	Stacey Lowing	Jane Unger
Stephanie Catanzaro	Courtney Lumpkin	Nick Vrettos
David Cessna	Bob McCormick	Sylvia Wardlow
Tami Combs	Diana Miller	Retta Willis
Lisa Creditt	Kelly Miller	Rachel Wilson
David Danner	Deborah Nuscher	Paul James Woodford
Diane Gibson	Janet Parish	Tracy Worthington
Ann Handle	Kristin Richmond	

Non-Certified substitutes (pending certification and background checks):

Cindy Bakker	Joshua Hardyman	Julie Perry
Paul Bernard	Sybil Hayes	James Philpot
Jacqueline Brant	Jon Timothy Henderson	Jaime Shaffer
Kelley Bricker	Deborah Hunter	Jennifer Siders
Janine Brown	Susan Hurley	Esther Smith
Mary Bunker	Matthew Kimmel	Trina Stacy
Scott Camery	Ronald Kronenberger	Steven Stanley
Stephanie Catanzaro	Eric Lamb	Aaron Swafford
David Cessna	Linda Lee	Rebecca Van Dyke
Tami Combs	Paul Lezotte	Sharon Vipperman
Lisa Cummins	David Liffick	Nick Vrettos
William T. Elam	Amy Lipinski	Karen Wical
Kathleen Fitzgerald- Petersen	Courtney Lumpkin	Eric Williams
Jennifer Francis	Linda Morgan	Kevin Williams
Linda Frantz	Birdie Napper	David Woodward
Ann Handle	David Neal	Tracy Worthington
	Deborah Nuscher	Deborah Young

7. Consider employing the following supplemental positions contingent on satisfactory background checks and certification for the 2010/2011 school year.

Reserve Baseball – Alexander Foltz  
VOLUNTEER JV Baseball – Paul Bernard  
VOLUNTEER Club/MS Softball – Randy Allen  
VOLUNTEER Club/MS Softball – Denise Wilson  
VOLUNTEER Club/MS Baseball – Nick Beachler  
VOLUNTEER Club/MS Baseball – David Warren

8. Consider non-renewing the following supplemental contracts at the end of the 2010/2011 spring season:

Co-Athletic Directors – Tim Gabbard & Jesse Catanzaro  
Cheerleader Director (Plus Football) – Tammy Burchfield  
Music Director Spring Musical – David Coffey  
Production Director Spring Musical – Jason Hamen  
Quick Recall – Angela Polzinetti  
Digital Design/Media – David Lewis  
Senior Class Sponsor – Sharon Vogel  
Co-Junior Class Sponsor – Janice Dworetsky & Kelley Purkey  
S.A.D.D. Advisor – Tommy Begley  
Student Council – Audrey Lueth  
Honor Society Advisor – Lauren Clark  
HS Art Club – Leanne Foley  
HS Marine Biology – Leah Hellemann  
HS Writing Center – Christine Tieman  
Supportive Peers – Audrey Lueth  
Elem Art Club – Laura Burkland  
Varsity Softball – Tim Williams  
Reserve Softball - Kelley Bricker  
Varsity Boys Tennis – Benjamin Y Woo  
Varsity Baseball – Tommy Begley  
Reserve Baseball – Alexander Foltz  
Varsity Girls Track – Brandon Philpot  
Varsity Boys Track – Jon Stubbs  
HS Asst. Track - Tim Gabbard  
MS Boys Track – Scott Stiles  
Co-MS Girls Track – Tammy Burchfield & Meghan Philpot  
MS Asst. Track – Wendell King

9. Consider employing the following supplemental positions for the 2011/12 school year contingent on satisfactory background checks and certifications.

Co-Athletic Directors – Tim Gabbard & Jesse Catanzaro  
Head Football – Brandon Philpot  
Boys Soccer – Jon Stubbs  
Girls Soccer – Richard H. Miller  
Varsity Volleyball – Lisa Parrish  
Cross Country – Gregory Parish  
Boys Golf – Dan Stupp  
Girls Golf – George S. York  
Girls Tennis – Benjamin Woo  
Varsity Boys Basketball – Todd Cook  
Varsity Girls Basketball – Tim Gabbard  
Varsity Wrestling – Greg Steiner

10. Consider approving the following camps, clinics, and trips:

HS Cheerleading Camp – 7/22-25/2011 – Ohio Un., Athens, OH  
HS Football Camp – 7/16-18/2011 – Lawrenceburg, Indiana  
Yth Football Camp – 7/20 & 21/2011 – WHS  
Yth Volleyball Clinic – 5/7/11 - WHS

11. Consider approving the 2011/2012 Athletic Season Pass as presented.

12. The Superintendent of Schools recommends based upon “The cash position of the district,” to suspend the following general fund supplemental positions for the 2011/12 school year with the intent to review the status of these positions on an annual basis (ref: 19.06A of the master contract between the Board of Education of the Wayne Local School District and the Waynesville Education Association):

Assistant Varsity Boys Basketball Coach  
Assistant Varsity Girls Basketball Coach  
Assistant Varsity Wrestling Coach  
Flag Corp Supervisor  
Reserve Boys Tennis Coach  
Marching Band Percussion Instructor  
Asst Freshman & Reserve Winter Cheerleader Advisor  
Freshman Class Sponsor  
Sophomore Class Sponsor  
Choir/Musical Accompanist  
MS Science Fair Advisor  
MS Student Council Advisor  
Spring Site Manager  
MS Art Club  
HS Book Club Advisor

13. The Superintendent recommends renewing the following activity fee proposal for the 2011/12 school year:

Extra-curricular and co-curricular activities will be offered by the Board of Education of the Wayne Local School District when qualified coaches and supervisors are available and accept contracts for such assignments if a sufficient number of pupils pay an established, required activity fee by a certain date as approved by the Superintendent of Schools.

In the event that a qualified coach or supervisor can not be found and employed, or in the event that the number of pupils paying the established, required activity fee by the certain date established by the Superintendent of Schools is less than a minimum number of participants, the activity will be cancelled and related pre-paid activity fees will be wholly refunded to the students who have registered for the activity. No refunds will be granted in the event that a

student moves after the season begins, is removed for disciplinary reasons, or withdraws from a sport/activity. Students will receive a pro-rated refund for a documented medical injury/excuse. Students may register after the established date for registration by paying the required, established activity fee and all other academic/workbook fees, but these students may not be counted in determining whether or not the sport or other activity will be offered. Because the Wayne Local School District believes the academic program must be protected in preference to its extra-curricular and co-curricular programs, this activity fee and related administration guidelines is adopted by the Board of Education of the Wayne Local School District to reduce the financial impact on the general fund revenues from taxes, state and federal aid.

The over-arching philosophy however is a “student first” orientation statement that establishes a commitment by the Board of Education of the Wayne Local School District to strongly support and assist extra-curricular and co-curricular opportunities for its students.

Our “student first” philosophy demands that all students be accorded equal chance to enroll and attempt to participate in an activity. We do not favor and indeed resist any attempt to group or segment any students ahead of the rest of the students. The Board of Education will allow its name or the name of its schools or school sponsored activities to be used to raise money when it will generally benefit the students of the Wayne Local Schools in their participation in extra-curricular and co-curricular activities.

14. Consider approving N. Carol Insurance Agency, Inc. as the optional student accident insurance carrier for the 2011/2012 school year.

15. Consider approving the Warren County Common Attendance Plan as presented.

C) Public First Reading – Hear the first reading of the proposed changes to the High School, Middle School, and Elementary student handbook and the Athletic Handbook as presented.

D) Consider hearing the first reading of the *Model Special Education Policies and Procedures* as presented.

IX Principals’ Report

A) Consider hearing the process in hiring Athletic Coaches by Randy Gebhardt.

X Superintendent’s Report

XI There has been no request to discuss non-agenda items

XII Consider adopting the following changes, additions and deletions to the following WLS Bylaws and Policy Book policies as presented:

Bylaws: 0167

Administration: 1613 & Administrator and Exempt Employee Salary Increase Policy

Program: 2120, 2412, 2461

Professional Staff: 3213, 3215, 3280

Classified Staff: 4213, 4215

Students: 5200, 5512, 5751,

Finances: 6231, 6232, 6320, 6460, 6550

Property: 7434, 7540, 7540.03, 7540.04

Operations: 8431, 8500, 8550

Relations: 9150, 9160

XIII Motion to adjourn