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Wayne Local Schools

Documented Bullying Incident Report for January 2015 - May 2015

Building - Waynesville Elementary School

of incidents reported and investigated – <u>12 incidents were reported and investigated by the principal and school counselor.</u>

of incidents determined to be unsubstantiated $-\frac{12 \text{ incidents were not verified or substantiated.}}{2}$

of incidents requiring administrative action be taken – <u>administrative action was taken on all 12 incidents involving both</u> the principal and the counselor even if the situation was not verified. All reported incidents were investigated and parents were called when it was warranted.

of incidents resulting in student discipline – <u>0 incidents resulted in formal discipline</u>.

Types of disciplinary action taken $-\underline{n/a}$

Steps to prevent and reduce incidents of bullying, harassment, and intimidation:

The SPARTAN STAR Program is implemented.

- WES is committed to creating a positive environment for all students.
- Each month students will have the opportunity to be chosen as a Spartan STAR.
- To be a STAR the students must follow the school's overarching rules: *Be ready. Be respectful. Be responsible. Be safe.* The other component of being a STAR is *Be a buddy...not a bully!*
- If chosen as a STAR, students will have their **picture** taken with other students from their grade level and hung on our building Spartan STAR **bulletin board**.
- Their names will be displayed on the **school marquee** in front of the building.
- They will be given a **certificate** of recognition signed by the building principal.
- They are given a Spartan STAR bracelet.
- In addition, they will be entered into a **drawing** for a chance to win a Spartan **T-Shirt**.

Grade level teams are rewarding positive behaviors with incentives.

Principal, Counselor, Psychologist, and Intern Psychologist meet regularly to examine SWIS and Bullying Behavior data.