

Wayne Local Schools-Waynesville Middle School Bullying Report

Documented Bullying Report **August 2019--December 2019**

Building- **Waynesville Middle School**

Number of incidents reported and investigated- 3 incidents were reported and investigated

Number of incidents determined to be unsubstantiated- 3 incidents were not verified or substantiated

Number of incidents determined to be substantiated- 0 incidents were verified and substantiated

Number of incidents requiring administrative action be taken-3

Administrative action was taken on all incidents through investigation and counseling, even if the incident was not verified as bullying.

Number of incidents that resulted in formal discipline- 12 incidents resulted in formal discipline.

Types of disciplinary action taken:

0- Out of School suspensions- conferences with the parent/student held

0- In-School Intervention - conferences with the parent/student held

1- After School Interventions and conference with the parent/student held

0- Detention and conference with parent/student

2- Conference with parent and student held

Steps to prevent and reduce incidents of bullying, harassment, and intimidation

- Provide information and resources to students and parents via the school webpage, including the Bullying Flow Chart
- Continue to utilize positive behavior reward system at the middle school- Spartan Star Card/Pizza Rewards Lunch
- Refer students to guidance counselor for working on peer relationships
- Bring in outside sources to teach empowerment- "Power Up" to all sixth graders
- Hold Grade Level Class Meetings to review expectations
- Conference in person, over the phone, and through emails with parents
- Recommendations made for students to talk to counselor or seek counseling
- Girls support groups begin 1/2020
- Use bulletin boards and school announcements to promote anti-bullying message
- Re -do program implemented with follow up sessions conducted monthly
- Boys groups have formed and meet monthly to promote positive choices
- A full time prevention counselor from Solutions has been hired and works with grades 6-8 on conflict resolution and resiliency skills.